



LABOUR MOBILITY SUPPORT AGREEMENT

Labour Mobility Support Agreement (LMSA)

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Established: March 2010

Most recent revision: October 2011

Applicable Categories of Registration:

1. General Practising Certificate
2. Provisional Practising Certificate
3. Temporary Practising Certificate

Principles(s):

Under the provisions of the LMSA, (made pursuant to Chapter 7 of the *Canadian Agreement on Internal Trade* (AIT)), an occupational therapist registered in another Canadian jurisdiction may apply to the College for registration without being required to undergo additional material training, experience, examinations or assessment.

The Association of Occupational Therapy Regulatory Organizations (ACOTRO) has signed an agreement; the *Labour Mobility Support Agreement* (LMSA) which outlines the conditions whereby an occupational therapist registered in one jurisdiction can register in another jurisdiction.

Decision Rule:

An applicant may apply to the College from another Canadian jurisdiction where occupational therapists are regulated and be recognized as eligible for registration in Ontario under the LMSA if:

1. The applicant holds a valid and current practice certificate issued by a Canadian jurisdiction where the AIT applies;
2. There is an equivalent type of practice certificate in Ontario to the type of practice certificate the applicant currently holds;
3. The conduct of the applicant has not indicated that the applicant is unsuitable to practice as a result of complaints, discipline proceedings, criminal proceedings or other information, from any jurisdiction;
4. The applicant can demonstrate that he or she is current in practice in the jurisdiction from where he or she originates by virtue of having met the currency requirement in the originating jurisdiction; and
5. The applicant meets the other non-assessment requirements (e.g., completes the application form, pays the required fees, has legal authorization to work in Canada, holds professional liability insurance, etc.).

Please refer ACOTRO *Labour Mobility Support Agreement* (2010) for more complete information.



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Possible Outcomes:

1. An applicant who demonstrates, through a completed LMSA application, that
 - a. he or she holds a valid, current, practice certificate from another eligible Canadian jurisdiction;
 - b. that the certificate is comparable to a certificate that can be issued in Ontario; and
 - c. that he or she has demonstrated conduct that is suitable to practice;will be eligible for registration in Ontario.
2. If, in the course of applying to Ontario under the AIT, evidence comes to light regarding question about the applicant's suitability to practice, the application will be referred to a panel of the Registration Committee for review. The Registration Committee can refuse to provide a Certificate of Registration, or place terms limitations or conditions on the Certificate of Registration, or may register the applicant.
3. If an applicant from another jurisdiction holds a valid certificate of registration that has terms limitations and conditions on their certificate, the application will be referred to a panel of the Registration Committee. If the Registration Committee determines that these terms, limitations or conditions can be imposed in a similar fashion in Ontario, they will generally be imposed. If the terms, conditions and limitations cannot be imposed in a similar fashion in Ontario, the application may be refused. The Registration Committee, upon review of the application and the terms, limitations or conditions can refuse to provide a Certificate of Registration, or place terms, limitations or conditions on the Certificate of Registration, or may register the applicant.
4. If an applicant from another jurisdiction holds a valid certificate of registration from another jurisdiction, but they cannot demonstrate recent practice as required in the jurisdiction where they originate, the application could be refused, or terms, conditions and limitations can be imposed (e.g., they may be required to participate in a refresher program prior to becoming eligible for registration).