



The College of Occupational Therapists of Ontario

Strategic Framework 2011-2014 *Thinking Big inside the Box!*

Our Strategic Plan (2011-2014) charts the course for the College to strengthen the value we provide to all stakeholders and the impact we will have on protecting the public interest. Our clarity of focus, articulated in this plan, is the result of focused dialogue with Council members and senior staff throughout the fall of 2010 and winter of 2011. Our debate and dialogue was further informed by input from Non-Council Committee members, all College staff, members of ACOTRO, University Program Chairs, members of the Federation of Health Regulatory Colleges of Ontario and key government contacts.

Successful organizations recognize and celebrate their past achievements while also striving to innovate based on a view of future strength and success. We are proud of the College and of the many significant accomplishments we have achieved. We are confident that the priorities highlighted in our 2011-2014 Strategic Plan will transform us into an even more effective regulatory body and, in so doing, well serve the public interest.

Our Mission

Our mission statement is our declaration of the College's core purpose.

The College of Occupational Therapists of Ontario is the self-regulatory body that, in the interest of public protection, supports registered occupational therapists to ensure that they are competent, ethical and accountable in enabling the health of Ontarians.

Our Leadership Values

Over the years, the College has evolved to meet changing stakeholder needs and expectations. At every decision-point, our flexibility has been grounded in our fundamental commitment to our leadership values.

Fairness and Respect – We respect our stakeholders and are committed to fair process in decision-making.

Accountability – We are committed to the achievement of clear outcomes in all College programs.

Collaboration – We achieve our common goals through collaboration and cooperation with each other and with our external partners.

Communication – We are dedicated to fostering an environment of open and transparent communication with all College stakeholders.

Learning and Development – We support and encourage innovation, creativity and professional development.

Our Vision

Within the context of our mandate, we have highlighted a vision that speaks to the intended impact of the initiatives we undertake. We recognize this Vision as more than a simple statement of a goal. Rather, it will inspire action; define how we make decisions and how we support registrants in their professional careers.

Innovative, quality-driven regulatory leadership.

Leadership Priorities 2011-2014

Any organization's success is typically proportional to its ability to focus. Accordingly, in this plan we highlight three leadership priorities.

In order to achieve our vision our leadership priorities will be:

1. **Regulatory Leadership:** Working with others to advance inter-professional collaboration to leverage and support the competence of occupational therapists.
2. **Engaging Registrants in Self-Regulation:** Building on positive relationships with registrants and fully engaging them in the work of the College.
3. **Quality Improvement and Accountability:** Developing valid, reliable and consistent evaluation methods in all College programs and committing to strong and effective organizational and governance practices.

These leadership priorities have been translated into outcome statements within our Ends policy.

Implementation

An operational plan has been developed by staff. Council receives progress reports on a regular basis through the Executive Committee reports and through the Registrar's reports. This approach remains consistent with the desire of Council to set strategic direction and to leave the details of an action plan to staff.