Policy to Approve Agents of the College

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| **Section:** | Deputy Registrar |
| **Applies to:** | All registrants who may want or need to become an agent of the College. |
| **Approved by:** | Board |
| **Date Established:** | October 22, 2014 |
| **Date Revised**: | October 28, 2021 |

# Purpose

# The College regularly retains registrants (termed agents) to assist with work that cannot be performed by staff. This policy sets out the objective criteria for the approval of agents.

# Principles (if applicable)

The criteria herein will be applied across all College areas. The Board believes these criteria represent the public’s best interest and will help the College meet its mandate. The Board authorizes the applicable decision makers to exercise their discretion when applying these criteria. This will promote fairness by ensuring consideration is given to individual circumstances when appropriate.

# Policy

Agents of the College have significant roles and responsibilities. They are called upon to dedicate time, effort, and attention to their roles and are expected to represent the highest levels of leadership and professionalism. They may be retained to do any of the following:

* experts in discipline hearings;
* practice supervisors, monitors, or mentors, or;
* peer assessors.

This chart contains the list of potential “agent” roles at the College and the relevant College process and time periods after which a prospective agent will be permitted to fill each role.

This chart is not exhaustive and may be added to as additional roles are identified. The College and its Committees may use discretion in the application of the criteria, listed as follows:

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| **Decision Outcome** | **Practice Supervisor, Monitors, or Mentors** | **Peer Assessor** | **Expert Opinion** |
| Current College proceeding  or investigation | Not eligible until the  outcome is determined | | |
| **No Risk**  Take No Action, Frivolous or Vexatious, Complaint Withdrawn | No restrictions | | |
| **Low Risk**  Administrative suspensions and revocations Advice and Guidance  Written Caution  Terms, Conditions, Limitations Administrative Undertakings | 1 Year | | Indefinite |
| **Moderate Risk**  Undertakings  Specified Continuing Education and Remedial / Remediation Program (SCERP) Verbal Caution  Terms, Conditions, Limitations | 6 Years |  |
| **High Risk**  Undertaking with Restrictions Terms, Conditions, Limitations  All other Suspensions / Revocations Discipline Hearing with Findings | Indefinite | |