

BOARD MEETING AGENDA

DATE: Thursday, March 26, 2026 **TIME:** 9:00 a.m. to 3:00 p.m. *Officer Elections Meeting to Follow*

College of Occupational Therapists of Ontario
Boardroom
#900 - 20 Bay Street
Toronto ON M5J 2N8

	Agenda Item	Objective	Attach	Time (min)
1.0	Call to Order			
2.0	Public Protection Mandate			
3.0	Territorial Acknowledgement*			
4.0	Declaration of Conflict of Interest			
5.0	Approval of Agenda			
	5.1 Board Agenda for March 26, 2026	Decision	✓	2
	<i>THAT the agenda be approved as presented.</i>			
6.0	Consent Agenda			
	1. Registrar & CEO's Report of March 26, 2026 2. Draft Board Minutes of January 29, 2026 3. Executive Minutes of January 15, 2026 4. Finance & Audit Minutes of January 15, 2026 5. Governance Minutes of November 19, 2025	Decision	✓	5
	<i>THAT the Board adopt the consent agenda items as listed (read list):</i>			
7.0	Registrar's Report			
	7.1 Presentation: Registrar & CEO's Remarks By: Gillian Slaughter	Information		15
	7.2 Quarterly Performance Report	Decision	✓	15
	<i>THAT the Board receive the FY2025-2026 Q3 Quarterly Performance Report.</i> (Tina Siemens)			
	7.3 Risk Management Report	Decision	✓	10
	<i>THAT the Board receive the Q3 FY2025-2026 Risk Management Report.</i> (Stacey Anderson)			

Agenda Item		Objective	Attach	Time (min)
	7.4 Annual Board Evaluation	Discussion	✓	15
<p><i>THAT the Board review the Annual Board Evaluation Summary and approve the action plan.</i> (Thuy Luong)</p>				
8.0	Presentation: Board Education Day Outcomes By: Senior Leadership Team			30
9.0	Presentation: OT Across Canada: CIHI Data, 2024 By: Kimberly Woodland, Director, Program			30
10.0	Finance			
	10.1 FY2025-2026 Q3 Financial Summary Report	Decision	✓	15
<p><i>THAT the Board receive the FY2025-2026 Q3 Financial Report, as presented.</i> (Allan Freedman)</p>				
	10.2 Investment Portfolio	Decision	✓	10
<p><i>THAT the Board receive the investment report.</i> (Allan Freedman)</p>				
Lunch (12:00-1:00)				
11.0	Governance Committee			
	11.1 Revised Governance Manual	Decision	✓	30
<p><i>THAT the Board approve the revised Governance Manual, as amended following editorial review.</i> <i>THAT the Board retire the previous governance policies, which will no longer be effective upon approval of the new Governance Manual.</i> (Julie Reinhart)</p>				
	11.2 Committee Appointments	Decision	✓	10
<p><i>THAT the Board appoint Wesam Al Ghazawi to the Inquiries, Complaints and Reports Committee for a three-year term, commencing March 27, 2026.</i> <i>THAT the Board appoint Sarah Waite to the Quality Assurance Subcommittee for a three-year term, commencing March 27, 2026.</i> (Mary Egan)</p>				

	Agenda Item	Objective	Attach	Time (min)
12.0	Registration Committee			
	12.1 Revised Language Fluency Requirement Registration Policy	Decision	✓	10
	<i>THAT the Board approve the revised Language Fluency Requirement registration policy.</i> (Pathik Shukla)			
13.0	Environmental Scan			
14.0	Other Business			
	14.1 Board Meeting Evaluation for March 26, 2026	Complete	Provided at Meeting	
15.0	Farewell			
16.0	Next Meeting			
	Board Meeting: Thurs., June 18, 2026, 9:00 a.m. – 3:30 p.m. Virtual only			
17.0	Adjournment – Immediately followed by Officer Elections Meeting			

***Territorial Acknowledgement**

The College of Occupational Therapists of Ontario (COTO) respectfully acknowledges that the organization's staff, provincial registrants, and Board of Directors live, work and play across the ancestral lands of many Indigenous peoples.

COTO's work takes place on traditional Indigenous territories across the province we now call Ontario. COTO's office, located in what is now known as Toronto, is situated on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples. It is now home to many diverse First Nations, Inuit and Métis peoples. Toronto is covered by Treaty 13, which was signed with the Mississaugas of the Credit, and the Williams Treaties signed with multiple Mississaugas and Chippewa bands.

We honour and acknowledge the First Nations, Inuit and Métis, as the original stewards of the land. We remind ourselves of our responsibility to be accountable for our actions towards connecting with and creating more equitable, inclusive and respectful relationships with everyone who lives here. We are humbled as we reflect upon, and appreciate, the land on which we continue to gather and meet.